

REPORT OF HR COMMITTEE

[\(Meeting held on 12 January 2023\)](#)

1. PAY POLICY STATEMENT 2023/24 (MINUTE NO 34)

The HR Committee is recommending the adoption of the Pay Policy Statement for 2023/24.

The Localism Act 2011 requires the Council to prepare a pay policy statement for each financial year. The statement must set out the Council's policies for the financial year relating to the remuneration of its Chief Officers, the remuneration of its lowest paid employees and the relationship between the remuneration of its Chief Officers and other employees.

A recommended statement for 2023/24 was included at Appendix 1 to the HR Committee report and detailed the policies in place from 1 April 2023. This also contained the Pension Policy Statement.

The pay award for 2022/23 has been agreed nationally for Chief Executives, Chief Officers and those covered by the Green book and was been implemented in the November 2022 payroll at £1925 for all staff backdated to 1 April 2022.

RECOMMENDED:

That the Pay Policy Statement 2023/24 as set out in Appendix 1 of Report 7 of the HR Committee agenda, be approved.

CLLR J CLEARY

CHAIRMAN